



Order No.: **2001-OR-3**  
Date: **December 11, 2001**

CHAIRMAN OF THE BOARD OF DIRECTORS  
FEDERAL HOUSING FINANCE BOARD

The Margaret L. Ross Award

By this Order, I hereby inaugurate the Margaret L. Ross Award, to be given by the Chairman, after consultation with the Managing Director, to the employee who, during the preceding fiscal year, best embodies the qualities of Margaret Ross – her intelligence, hard work, tenacity, her innate capacity for always putting the Federal Housing Finance Board and the Federal Home Loan Bank System first, and, most importantly, her combination of cheerfulness and kindness so that everyone who met her was touched by her warmth and joy for life. This award, to be given by the Chairman at the Holiday Party, will consist of the employee's name being affixed to The Margaret L. Ross Award plaque, as well as a letter suitably presented for display.

*/s/ J. Timothy O'Neill*

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J. Timothy O'Neill  
Chairman