

FEDERAL HOUSING FINANCE BOARD
San Francisco, CA
2008 TS & TM Salary Structure

Base Salary

Grade	Minimum	Maximum
1	\$19,000	\$26,000
2	\$21,000	\$30,000
3	\$23,000	\$34,000
4	\$26,000	\$38,000
5	\$29,000	\$42,000
6	\$33,000	\$47,000
7	\$37,000	\$53,000
8	\$42,000	\$60,000
9	\$47,000	\$70,000
11	\$54,000	\$90,000
12	\$65,000	\$104,000
13	\$77,000	\$120,000
14	\$90,000	\$139,000
15	\$104,000	\$159,000

Adjusted Base Salary

Includes 34.6% Comparability Rate

Grade	Minimum	Maximum
1	\$25,574	\$34,996
2	\$28,266	\$40,380
3	\$30,958	\$45,764
4	\$34,996	\$51,148
5	\$39,034	\$56,532
6	\$44,418	\$63,262
7	\$49,802	\$71,338
8	\$56,532	\$80,760
9	\$63,262	\$94,220
11	\$72,684	\$121,140
12	\$87,490	\$139,984
13	\$103,642	\$161,520
14	\$121,140	\$187,094
15	\$139,984	\$214,014