

FEDERAL HOUSING FINANCE BOARD
Chicago, IL
2008 TS & TM Salary Structure

Base Salary

| Grade | Minimum | Maximum |
|-------|-----------|-----------|
| 1 | \$19,000 | \$26,000 |
| 2 | \$21,000 | \$30,000 |
| 3 | \$23,000 | \$34,000 |
| 4 | \$26,000 | \$38,000 |
| 5 | \$29,000 | \$42,000 |
| 6 | \$33,000 | \$47,000 |
| 7 | \$37,000 | \$53,000 |
| 8 | \$42,000 | \$60,000 |
| 9 | \$47,000 | \$70,000 |
| 11 | \$54,000 | \$90,000 |
| 12 | \$65,000 | \$104,000 |
| 13 | \$77,000 | \$120,000 |
| 14 | \$90,000 | \$139,000 |
| 15 | \$104,000 | \$159,000 |

Adjusted Base Salary
Includes 14.31% Comparability Rate

| Grade | Minimum | Maximum |
|-------|-----------|-----------|
| 1 | \$21,719 | \$29,721 |
| 2 | \$24,005 | \$34,293 |
| 3 | \$26,291 | \$38,865 |
| 4 | \$29,721 | \$43,438 |
| 5 | \$33,150 | \$48,010 |
| 6 | \$37,722 | \$53,726 |
| 7 | \$42,295 | \$60,584 |
| 8 | \$48,010 | \$68,586 |
| 9 | \$53,726 | \$80,017 |
| 11 | \$61,727 | \$102,879 |
| 12 | \$74,302 | \$118,882 |
| 13 | \$88,019 | \$137,172 |
| 14 | \$102,879 | \$158,891 |
| 15 | \$118,882 | \$181,753 |