

***SAN FRANCISCO, CA***  
***2004 TS & TM Salary Structures***  
**(Examiner - Special Rate)**

<b>BASE SALARY</b>	<b>San Francisco, CA</b>
	<b>ADJUSTED BASE SALARY</b>
	<b>Includes 32.41% Comparability Rate</b>

<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>
9	\$40,048	\$62,334	9	\$53,027	\$82,537
11	\$48,456	\$80,359	11	\$64,160	\$106,403
12	\$58,075	\$91,248	12	\$76,898	\$120,821
13	\$69,061	\$103,610	13	\$91,444	\$137,190
14	\$81,611	\$117,654	14	\$108,060	\$155,785
15	\$95,995	\$133,608	15	\$127,107	\$176,910